



Code of Conduct

Doing the right thing

As Suppliers of Cargorange you are expected to comply with internationally proclaimed human rights.

Our Suppliers must provide a safe and healthy working environment for their employees which meets or exceeds all legal requirements applicable from time to time.

Our Suppliers are expected to comply with applicable laws, regulations and industry standards concerning working hours and minimum wages.

Our Suppliers on a broad scale are expected to comply with all regulations on the protection of the environment and are furthermore encouraged to constantly pursue and apply methods and technologies that minimise the environmental impact.

Our Suppliers are obligated to inform their drivers about Cargorange Code of Conduct below:

- You are not allowed to consume or be under the influence of alcohol, drugs or strong medicine when you perform transport services on behalf of Cargorange.
- Before agreeing on an assignment you must ensure that you have the adequate skills and training to perform it.
- You must respect legal requirements regarding transport activities, including in particular with respect to applicable rules on driver's hours and minimum rest periods, speed regulations, carriage of food/feedstuffs and dangerous goods, and keep adequate distance, use lawful hands-free equipment for mobile phones, etc.
- You are required to ensure that you comply with EU and national legislation on road cabotage.
- Smoking is not allowed when you handle any dangerous materials. In general, it is expected that you use common sense when you smoke if you are in direct contact with customers.
- You must ensure that the vehicle has all generally required safety equipment, such as safety shoes, high visibility vests and the required lashing equipment.
- You must ensure that the cargo is accurate lashed and secured during transport.



- You must ensure correct loading and unloading of the cargo; both in relation to road safety and in relation to the safe handling of the goods.
- You must conduct yourself in a polite and correct manner at all times.
- In case of any accidents, you must immediately inform.
- It is not accepted under any circumstances to agree in bribery.
- You are required to ensure that your vehicle is parked during breaks in secured parking places.